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| **Chulalongkorn University**  **University Employee employment contract (In the case of awaiting results of consideration for Application for Academic Position)** | **For Officials**  Por.Mor. 42  Contract No. ......................./ B.E. 25....... (20………)  University Employee No. ...................  Employment Contract No. ........................ |

This contract is made on date........................................ month.........................year..................... at Chulalongkorn University between Chulalongkorn University, by .............................................................................. Position ..................................................................... authorized by Order of Chulalongkorn University  
No.3891/2563 dated 1 July 2020 hereinafter referred to as the “University”, and Mr./Mrs./Ms. ...................................................................... age ................... years old, domiciled at ................................................................................. .......................................................................................................................................................................

Postal Code ................................ Passport Number .......................................................................  
hereinafter referred to as the “Employee”, with the following agreement:

Article 1. The University agrees to extend the employment contract of the Employee's and the Employee agrees to work as a Chulalongkorn University employee in the position of ................................................................ Level................ Affiliation .......................................................................................... for a period of …….……. years .............. months ............days from the date of ....................... month................................. year ................., which is the first day of work onwards until date ............. month ...................... year ................., which is the final day of this employment contract, unless the terms for end of contract under Clause 6 are met.

Article 2. The Employee receives a salary at the monthly rate of ...................................................... Baht (....................................................................................................)

The University shall pay the salary referred to in paragraph 1 to the Employee on a monthly basis, payable within the last business day of the month, any withholding tax, social security contributions, provident fund contributions (if applicable), as well as any other amount payable by the Employee, will be withheld.

Article 3. The Employee is entitled to a salary and other remunerations, as well as welfare and benefits in accordance with the regulations, notices, orders or other stipulations of the University.

In the case that the Employee receives a salary and other remunerations under paragraph 1. while not working for the University, the Employee agrees that the University may deduct his/her salary and any other overpaid compensation, or money paid by the University.

Article 4. During his/her employment at Chulalongkorn University, the Employee consents to the University to transfer or change his/her position, duties and responsibilities, workload agreements, as well as his/her affiliation or location, as appropriate or for the purposes of the University.

Article 5. The Employee agrees to the performance assessment and agrees to comply with Chulalongkorn University Regulations on Personnel Management as well as other laws, regulations, ordinance, notices or orders of the University and its affiliated entities, both of which is applicable on the date of this contract and those to be amended, restated or enforced strictly in the future. Such regulations, ordinances, notices or orders shall also be deemed an integral part of this contract.

Article 6. This contract ends

1. at the same time this employment contract period ends.
2. The death of the Employee.
3. The Employee terminates the employment contract by giving a written notice to the University not less than 1 month in advance.
4. The Employee is deemed not qualified or prohibited by Chulalongkorn University Regulations on Personnel Management
5. The Employee is sentenced for imprisonment.
6. The University orders disciplinary action with the termination of the employment contract.
7. The University terminates the employment contract because the employee has failed to pass the performance assessment in accordance with Chulalongkorn University Regulations on Personnel Management.
8. The University terminates the employment contract because the Employee has taken 60 working days of sick leave that year  
   but still cannot return to work.
9. The University Council has decided not to approve the request for a higher academic position. In the event that the Employee applies for an academic review.

Article 7. In case of problems with the execution of this contract, the Employee agrees to comply with the decisions of the Personnel Policy Committee, Chulalongkorn University Council and the Personnel Management Committee, as the case may be.

Article 8. This Agreement is governed by the laws of Thailand and any disputes arising therefrom shall be under the jurisdiction of the Central Administrative Court.

Article 9. Both parties agree that the Addendum, which also include the Job Description and Assignment Sheet, signed by the parties under this contract or any future amendments, are part of this contract.

This contract is made in duplicate. The parties to the contract having read and understood the entire substance of the contract hereby sign their names in the presence of witnesses.

Signature ..........................................................................Chulalongkorn University

(..............................................................................)

Signature ..............................................................................Employee

(..............................................................................)

Signature ..............................................................................Witness

(.............................................................................)

Signature ..............................................................................Witness

(.............................................................................)

Note: The person who will sign on behalf of the President must have an order or power of attorney from the President and specify the order or power of attorney in the employment contract as well.